

Healthcare Whistleblower's Protection Act

21 V.S.A. §§ 507 - 509

VERMONT PROTECTS HEALTHCARE EMPLOYEES WHO REPORT OR REFUSE TO COMMIT ILLEGAL ACTS

Every hospital and nursing home must post this notice.

It is illegal for your employer to fire, threaten, retaliate against, or treat you differently because:

1. You reported a violation of the law by your employer to any person, entity, or public body;
2. You reported a medical error or improper quality of patient care by your employer to a person, entity, or public body;
3. You reported something that risks someone's health or safety;
4. You have objected or refused to participate in any activity, policy, or practice of your employer that you reasonably believe is a violation of a law or constitutes improper quality of care, or that will endanger your life; or
5. You have been involved in an investigation or hearing held by the government.

You are protected by this law ONLY if:

1. You are employed by a hospital or nursing home; and
2. You tell your employer about the problem and allow reasonable time for it to be corrected; or
3. You have good reason to believe that your employer will not correct the problem.

If you have been fired or your employer has retaliated against you due to a violation of this law, you may:

1. Use any available internal process, grievance procedure, or similar process available to you to maintain or restore any loss of employment rights with your employer; or
2. Bring an action in the superior court of the county where the retaliation by your employer occurred.

To report a violation, unsafe condition, practice, or illegal act in your workplace, contact:
(The employer should fill this out)

(Name)

(Title)

(Location)

(Telephone)

THIS IS A MANDATORY POSTER

Vermont Department of Labor
P.O. Box 488, Montpelier, VT
Labor.Complaints@vermont.gov
(802) 828-4000 | Fax: (802) 865-7655

