# THINGS YOU HAVE ACCESS TO



We're not just here to handle your payroll—we're your partner in building a thriving, compliant, and efficient workplace. This guide covers all the additional services, tools, resources, and integrations available to you as a Paper Trails client.

Our goal? To make your day-to-day operations easier and your employees happier. For more information on any of the resources, please contact your payroll processor.



# isolved People Cloud Mobile App

Via the isolved People Cloud mobile app, or <u>myhrstuff.com</u>, employees can seamlessly access essential HR information—from time off to pay and more—on any device. They can print paystubs, update direct deposits, clock in and out, request PTO, enroll in benefits, and more!



## The isolved University

There are hundreds of wonderful classes at the <u>isolved University</u>. These classes are generally short (15-30 minutes) and full of wonderful information that allow you to learn all aspects of the isolved platform. From managing employee data to learning how to use the benefits or scheduling tools more efficiently, it is all there for you to learn at your own pace.



## **Resources on Our Website**

Our website, <u>papertrails.com</u>, is a great resource for you as well! We have an isolved help page that provides the help you and your employees need to get logged in and use the system. You can also register for and watch our educational webinars, read the latest payroll and HR news on <u>our blog</u>, download labor law posters, learn about our other integrated services, listen to podcast episodes, and much more! If you have any questions for us or need help, we recommend checking our website, as the information might be there for you!



# **Employee Marketplace**

isolved's <u>Employee Marketplace</u> (accessed through isolved People Cloud) allows employees to take advantage of exclusive perks and discounts through thousands of partners for FREE. Your employees can discover and save on travel-related purchases (lodging, transportation), events (movies, concerts, sport events), dining and wellness (restaurants, gyms, spas), electronics (TVs, computers, phones, etc.), and retail and apparel (clothing, shoes, etc.)!



# **Labor Law Poster Service**

This service will guarantee that you will have the most recent labor law posters mailed to you each year in of a lamented one-page format. Furthermore, when posters are updated, you will receive an updated version e-mailed to you within 30 days. Learn more here: <a href="mailto:papertrails.com/resources/labor-law/">papertrails.com/resources/labor-law/</a>.



## rapid! - Employee Pay Cards

rapid! pay cards offers a modern and secure solution for employees without traditional bank accounts. rapid! program offers instant activation, no employer cost, and convenient features like savings accounts—all managed through the isolved People cloud mobile app. It's a simple way to modernize payroll and support your workforce's diverse financial needs.



# **Workers' Comp and Insurance Integrations**

We partner with insurance companies, like <u>MEMIC</u>, and retirement companies to integrate payroll with your benefits and workers compensation, simplifying your tracking and reporting requirements. Employee information and data automatically flow back and forth, reducing the need for manual updates.



#### Payro - A Payroll Funding Option

In any business, cash flow challenges can arise unexpectedly, whether due to rapid growth, seasonal fluctuations, or delayed receivables. That's why <u>we partner with Payro</u> to provide an easy, cost-effective solution to help businesses bridge the gap when payroll deadlines approach. Payro offers short-term loans specifically designed to cover payroll expenses, ensuring your employees are paid on time, every time. Get approved in just 48 hours and access same-day funding when needed!



# ZayZoon - Employee Earned Wage Access

Through our free integration with <u>ZayZoon</u>, we're making it easier than ever to support your employees' financial wellness. ZayZoon gives employees instant access to their earned wages, reducing the financial stress that can come from waiting until payday. This voluntary benefit not only improves morale but also enhances workplace productivity, retention, and engagement—with no added risk or liability for your business.



#### **TurboTax**

All of our clients benefit from a seamless direct integration with <u>TurboTax</u>, designed to make tax filing easier and more accurate for employees. Once an employee enters their Social Security Number and your business's Employer Identification Number (EIN), TurboTax automatically pulls their wage and tax information directly into their return. This integration reduces the risk of manual entry errors, saves time, and ensures employees have the most up-to-date and accurate data at their fingertips.



# **E-Verify**

We integrate with <u>E-Verify</u>, a reliable, internet-based system designed to simplify and secure the process of verifying employee eligibility to work in the United States. By comparing information from the Form I-9, E-Verify provides a fast, accurate, and compliant way to confirm employment eligibility. This integration helps businesses maintain compliance with federal regulations while streamlining the onboarding process for new hires. By reducing errors and ensuring accuracy, E-Verify gives employers peace of mind and supports a transparent and lawful hiring process.



## The Work Number by Equifax

Our free integration with <u>The Work Number by Equifax</u> securely and instantly provides proof of income and employment for your employees, improving their opportunities for loans, credit, and government assistance while providing privacy. This reduces your manual HR tasks and the risk of errors and fraud when responding to requests while protecting data with robust security controls.



#### FinFit - Financial Wellness

Financial stress is one of the top challenges facing employees today—and it directly impacts productivity, engagement, and job satisfaction. With FinFit, your team gets access to powerful tools to take control of their finances, including 24/7 financial coaching, budgeting resources, flexible credit options, and a dashboard to track goals and spending. Employees can earn rewards for improving their financial wellness, all without an impact on employers.



#### **HR Consulting Services**

Need help managing your people, policies, or compliance? Paper Trails offers flexible HR consulting packages to support your business—from one-time audits and handbook creation to ongoing monthly support and custom consulting. Whether you're looking to improve hiring practices, stay compliant with labor laws, or build a stronger workplace culture, our local HR experts are here to help.



## **Employee Navigator**

We integrate with <u>Employee Navigator</u> to streamline payroll and benefits management, eliminating the hassle of dual entry and reducing errors. With real-time data synchronization, employee demographics and payroll deductions are seamlessly updated across systems, ensuring accuracy and efficiency. It also allows businesses to offer a comprehensive set of benefits without managing payroll deductions manually.



## Custom General Ledger & QuickBooks Online

With every business being unique, we offer the ability to create a custom general ledger designed to meet your specific needs. Whether you require detailed categorization or streamlined reporting, our solutions are built around your business operations. To make bookkeeping even easier, we can seamlessly integrate your custom general ledger with <a href="QuickBooks Online">QuickBooks Online</a>, ensuring your financial records stay accurate, organized, and up-to-date.



# Custom APIs, Macros, Imports/Exports

Every business has different tools and systems it relies on. That's why we offer <u>custom APIs</u>, <u>macros</u>, <u>and import/export solutions</u> designed to connect your payroll and HR processes with almost any system your business uses. Whether it's a timekeeping system, POS platform, billing software, certified payroll system, or CRM, we can create seamless integrations that save you time and reduce manual work. These custom solutions ensure that your systems "talk" to each other, streamlining data flow and minimizing errors.

